YOUR LOGO HERE

## **Company Name**

Job Title:	Head of Business Development	Responsible To:			
Department/Group:		Job Category:			
Location:		Travel Required:			
Level/Salary Range:		Position Type:	[i.e.: full-time, part-time, job share, contract, intern]		
HR Contact:		Date posted:			
Will Train Applicant(s):		Posting Expires:			
External posting URL:	Once you have edited your job description, you can post the job on				
Internal posting URL:					
Applications Accepted By:					
Fax or E-mail:		fail:			
() or <u>email:</u> Subject Line: Attention: Human Resources Department		Hiring Manager: Dept/Company: Address:			

### **Job Description**

#### Key Responsibilities & Accountabilities of Head of Business Development

- Contribute to the development and refinement of Company's vision and strategy
- Support the overall process of management and corporate decision-making to ensure the organization maximizes its short, medium and long-term profitability and shareholder returns
- Research and write discussion papers, analysis documents and proposals as needed to assist the
  organization in determining and meeting its long and short term goals
- Liaise with other executive heads on the implementation of the company's strategic and operational plans
- Develop, review and report on the business development division's strategy, ensuring the strategic objectives are well understood and executed by the team

#### **Management of the Overall Business Development Function Including:**

- Impact the profitability of the company through ensuring strategic and tactical management decisions and new business development results
- Marketing
- Competitor and market analysis
- Develop and lead the Business Development team in sourcing, managing and implementing new business opportunities
- Ensure efficient and effective marketing, advertising and promotional planning through the Marketing department
- Present a budget for board approval and prudently manage resources within those budgetary guidelines according to company policy and within ethical corporate governance guidelines
- Maintain and develop organizational culture, values and reputation in its markets and with all staff, customers, suppliers, partners and regulatory/official bodies



# **Company Name**

# **Head of Business Development Job Description**

## **People Management**

- Build and lead an effective and cohesive management team
- Self-development and continuing personal development

### Basic Areas of Knowledge & Skills

- Good project and time management skills
- Knowledge of business and management principles
- Strong analytical skills
- Organizational skills
- Leadership skills
- Ability to work collaboratively

III/Compensation & Benefits						
Net Salary:						
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Reviewed By:			Date:			
Approved By:			Date:			
Last Updated By:			Date/Time:			